

## **RESIDENT PROMOTION**

### **PURPOSE:**

This policy is designed to provide a guideline for resident promotion to the next level of post-graduate training.

### **POLICY:**

1. The decision to promote a resident to the next level of post-graduate training will be the decision of the residency program director after review of appropriate criteria outlined in the residency program's policy on resident promotion.
2. If a program director determines that a resident will not be promoted or reappointed, the resident should be notified no later than 4 months prior to the end of the resident's current contract. However if the primary reason(s) for the non-promotion or nonrenewal occurs within the four months prior to the end of the contract, the resident must be provided with as much written notice of the intent not to promote or renew as the circumstances will reasonably allow, prior to the end of the contract
3. Each program director will establish an appropriate time frame for promotion decisions.
4. Residents who are notified either of intent not to renew their agreement or of intent to renew their agreement but not to promote them to the next level of training, must be advised by the program director of their right to appeal the decision under the institution's policy for "Procedures for Hearing and Review of Disciplinary Actions Involving Residents."

Approved by GME Committee: January 24, 2000

Revised, reviewed, and approved by the GMEC: July 15, 2002

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