

## The George Washington University School of Medicine

### Institutional Policy on Resident Moonlighting

- I. **Purpose:** To establish guidelines for employment outside of the residency program at the George Washington University School of Medicine.
- II. **Scope:** This policy will apply to all residents who participate in a graduate medical education program within GWU.
- III. **Definitions:**
  - A. Resident – refers to all interns, residents and fellows participating in an ACGME-accredited post-graduate training program.
  - B. Post-Graduate Training Program – refers to an internship, residency or fellowship educational program
  - C. Moonlighting – refers to any and all clinical activities outside of the scope of the post-graduate training program.
- IV. **Responsibilities/Requirements**
  - A. Residents must not be required to moonlight.
  - B. Moonlighting is permissible as long as, in the judgment of the program director, such activity does not interfere with the resident's ability to meet his/her educational obligations in a satisfactory manner.
  - C. Prior to engaging in moonlighting, the resident must notify his or her program director
  - D. While engaging in moonlighting activities, the resident is not acting as an employee or agent of GWU
  - E. Professional liability coverage is not provided by GWU for moonlighting activities
  - F. The program director must acknowledge, in writing, all moonlighting of the residents within the scope of their supervision. This written acknowledgment must be kept in the resident's permanent file in the GME Office. A program director's acknowledgment of moonlighting does not extend coverage for professional liability insurance.
  - G. Any resident holding an H-1B or J-1 visa, by virtue of INS regulations and ECFMG sponsorship, is not permitted to accept work or receive income in any capacity other than that of a resident as specified on the IAP-66 issued by the ECFMG or the Labor Condition Application approved by the INS.

Effective: November 19, 2001

Reviewed and Approved by the GMEC: December 17, 2001

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