

## **RESIDENT FINANCIAL SUPPORT**

### **PURPOSE:**

To develop an institutional policy regarding financial support for all residents in ACGME approved graduate medical education programs at The George Washington University Medical Center.

### **POLICY:**

A comparable level of financial support must be given to all residents at similar levels of experience and/or training in all of The George Washington University Medical Center's ACGME accredited graduate medical education programs. All residents must be given the full range of benefits which include:

- \*Health Insurance
- \*Life Insurance
- \*Long-Term Disability
- \*Disability Income Replacement Insurance
- \*Professional Liability Insurance
- \*Vacation
- \*Time Off For Job Related Illness or Injury
- \*Time Off Per Family Leave Act
- \*Temporary Disability Leave
- \*Leave of Absence (Without Pay)
- \*Uniforms
- \*Parking
- \*Security/Escort Service
- \*On-Call Facilities
- \*Faculty/Employee Assistance Program
- \*Flexible Spending Accounts
- \*Retirement Plan
- \*Reimbursement for Licensure

Specific benefits might have restrictions. Please refer to the House Staff Manual for details.

All exceptions must be justified to the GME Committee.

APPROVED BY GMEC: July 17, 1995  
REVEIWED BY GMEC: March 18, 2002